



## CODE OF CONDUCT FOR PARENTS – New Members complete once

The Esquimalt Speed Skating Club (the Club) welcomes you and your family as members of our organization. To ensure the safety and enjoyment of all Club members and parents it is necessary for all Parents/Guardians to read and sign this Code of Conduct. The Code of Conduct details our expectations of you as a parent in our Club. Our overall goal is to foster a positive and respectful environment for all.

The Code of Conduct is in effect and applicable during all Club activities both on and off the ice.

As a member of the Club I will be expected to:

- promote a positive and enjoyable experience for my child and all other members
- lead by example and display good sportsmanship at all times
- behave in a positive manner and be supportive of others
- in the spirit of our sport, learn the rules and encourage my child to play by them
- reinforce that competition isn't only about winning, personal bests are more important and fulfilling
- be respectful to club Coaches at all times and respect their decisions
- be honest and forthright, representing my child's concerns or issues by discussing them with a coach or member of the Club's Executive
- consult with my child's coach should I disagree with an official's judgement
- treat everyone with courtesy and respect; coaches, fellow members, skaters, volunteers, officials and opponents
- respect the property of others, or that of the Club as invaluable; use it with care
- understand and abide by the Club's , BCSSA and SSC by-laws and policies
- respect and show appreciation for the volunteer coaches who give their time to teach my child speed skating
- participate and help support the volunteer efforts required of fellow club members, BC Speed Skating Association members and Speed Skating Canada members.

Any unacceptable behaviour will be subject to immediate consequences. Our club will not permit or tolerate:

- lying, outbursts of anger, hostility, use of abusive language or offensive gestures
- using any form of physical abuse or intentional emotional abuse or insults
- harassment , intimidation or threats; in person or alternate forms of communication (email/voice mail/phone)
- rudeness or defiance toward others
- interfering with or damaging the property of others.

Should unacceptable behaviour persist, the Club Executive will determine which measures best warrant the situation based on the type and frequency of the infraction(s) incurred. All or some of these measures may be taken by the Club's Executive;

- Withdrawal of funding to meets or other financial assistance
- Suspension from practices and meets
- Expulsion from the practices or other Club events

**I have read and understand the above statements and agree to conduct myself in a manner that abides by the standards and established in the Code of Conduct for Parents.**

Parent 1 \_\_\_\_\_  
*Print Name* *Signature*

Parent 2 \_\_\_\_\_  
*Print Name* *Signature*

Others \_\_\_\_\_  
*Print Name* *Signature*

WITNESS \_\_\_\_\_ DATE \_\_\_\_\_